

DO YOU KNOW YOUR CIVIL RIGHTS?

Consistent with applicable law it is the policy of the Public Schools of Brookline (PSB) that **no student or prospective student will be discriminated against on the basis of race, color, national origin, sex, disability, gender identity or expression, sexual orientation, or religion, with regard to admission to the Public Schools of Brookline, or in connection with obtaining access to its programs, services and activities and the advantages, privileges and courses of study.**

Harassment or bullying based on a race, color, sex (this also prohibits sexual harassment), gender identity, religion, national origin, sexual orientation, mental or physical disability is prohibited by this policy.

Sexual harassment is also prohibited by this policy. Prohibited sexual harassment includes unwelcome touching of a personal nature and sexual comments.

It is against policy to retaliate against any person for complaining of, reporting, or opposing acts of discrimination, sexual harassment and/or retaliation, or for participating in an investigation into or proceeding relating to alleged discrimination, sexual harassment and/or retaliation.

Further information about this policy and the grievance procedure under it is available in the School Committee's Policy Manual and in the Brookline High School Handbook.

HOW TO MAKE A COMPLAINT OR FILE A REPORT:

The Brookline High School Coordinators under this policy may be contacted with questions about the policy or grievance procedure or to make a complaint. The BHS coordinators are:

Dean Butchart email: scott_butchart@psbma.org phone: 617.713.5207 and
Dean Meyer email: anthony_meyer@psbma.org phone: 617.713.5179

Procedure for Filing Complaints Related to Discrimination, Harassment and Bullying

If an individual feels he or she has been discriminated against, harassed or has been subject to retaliation, the student may file a complaint with appropriate school staff, the principal of his or her school, or to the Superintendent. All reports of discrimination, harassment, or retaliation will be investigated promptly and in an impartial and as confidential a manner as possible, to ensure prompt and appropriate action. Any individual who is found, after appropriate investigation, to have engaged in discriminatory conduct, or harassing conduct, or retaliation will be subject to disciplinary action up to and including suspension or termination of employment. Reports may be filed, verbally to any staff person or in writing.

Civil Rights Complaints and Grievances

The Deputy Superintendent for Student Services is the District 504 and Student Civil Rights Coordinator, 617.730.2444, or 333 Washington Street, Brookline, MA 02446

Inquiries about the laws and about compliance may also be directed to the Massachusetts Department of Elementary or Secondary Education or the Office for Civil Rights, US Department of Education.

Willfully filing a false complaint is strictly prohibited.